

DEMOCRACY
COLLABORATIVE

Hospitals and Health Systems:

*Significant Employers Making a
Difference in Their Communities.*



**HEALTHCARE
ANCHOR NETWORK**

Hospitals & Health Systems: Inclusive Local Hiring is Critical to Creating Economically Secure & Healthy Communities

These maps were created to show the central role of hospitals and health systems as significant employers in their local economies. The maps show that Healthcare Anchor Network (HAN) members as well as other hospitals and health systems are some of the largest employers in their states and regions.

HAN members alone, with 45 health systems represented in the Network, employ more than 1.5 million people. They also purchase over \$50 billion annually and have over \$100 billion in investment assets. Overall, the healthcare sector has enormous economic power and is responsible for producing 18% of GDP.

In an era of unstable and precarious local economies, and with the disappearance of middle class careers for recent high school graduates, the need to build better pipelines to the careers of the future is critical to creating economically secure and healthy communities.

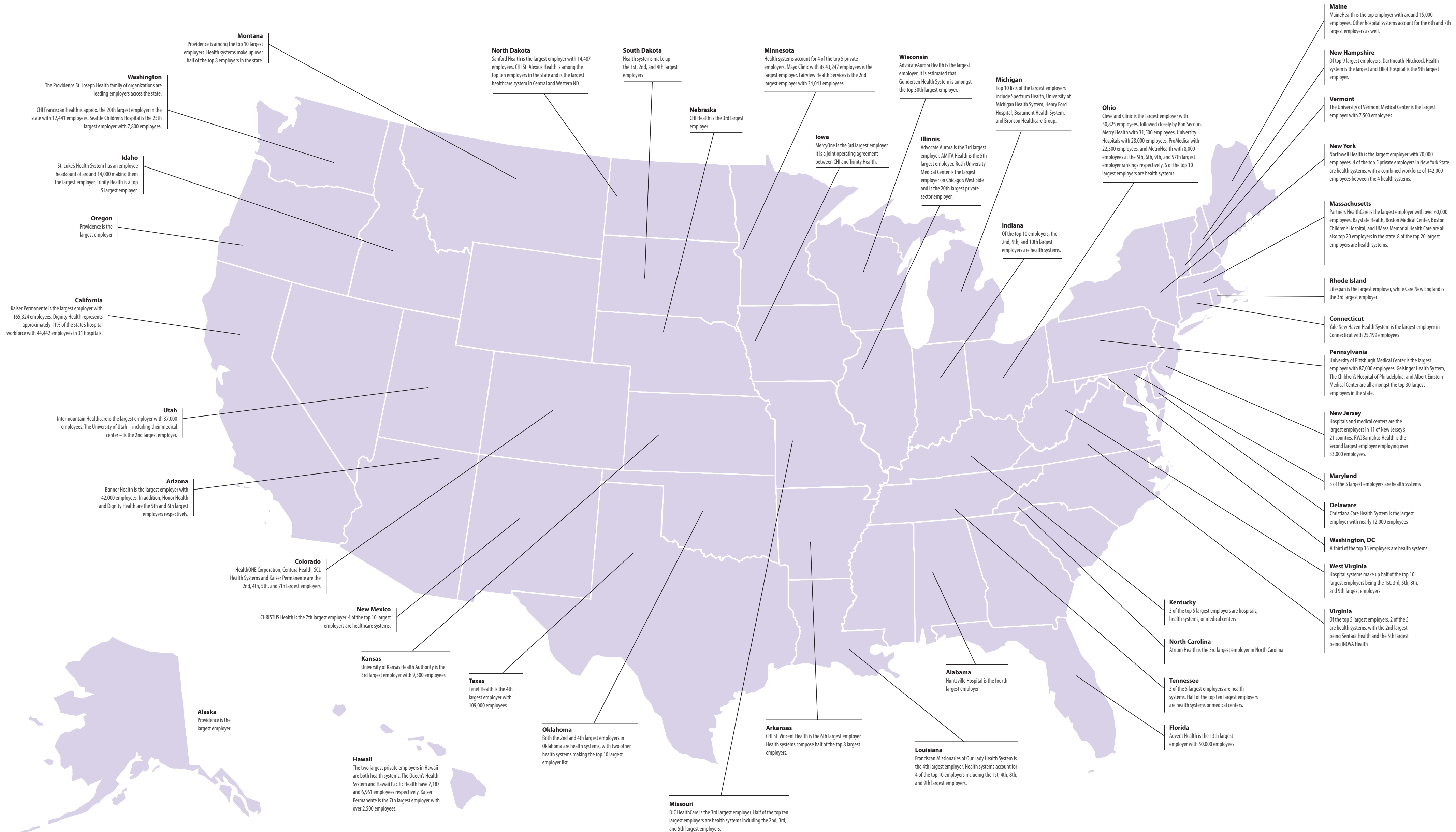
Health systems, along with universities, local governments, and community foundations, represent “sticky capital” because their nonprofit and public ownership status coincides with a deep investment in place that is often inextricable from their mission. Such “anchor institutions” offer opportunities to align resources to create new local opportunities.

When hospitals and health systems decide to adopt an “anchor mission” to commit to increasingly align operations and intellectual resources to benefit the communities they serve, the health, well-being, resilience, and economic security of all community residents is improved.

As large employers, hospitals and health systems can not only hire significant numbers of community residents, they can also provide training to build up the skills of new hires and intentionally build out career pathways to ensure these individuals are able to advance in their jobs and increase their wages. Building robust and inclusive local hiring pipelines is a long-term investment in a workforce that is more productive and more invested in institutional success, and in a community that is healthier and more economically secure.

To learn more about HAN and inclusive local hiring, go to HAN’s website at: <https://www.healthcareanchor.network/>

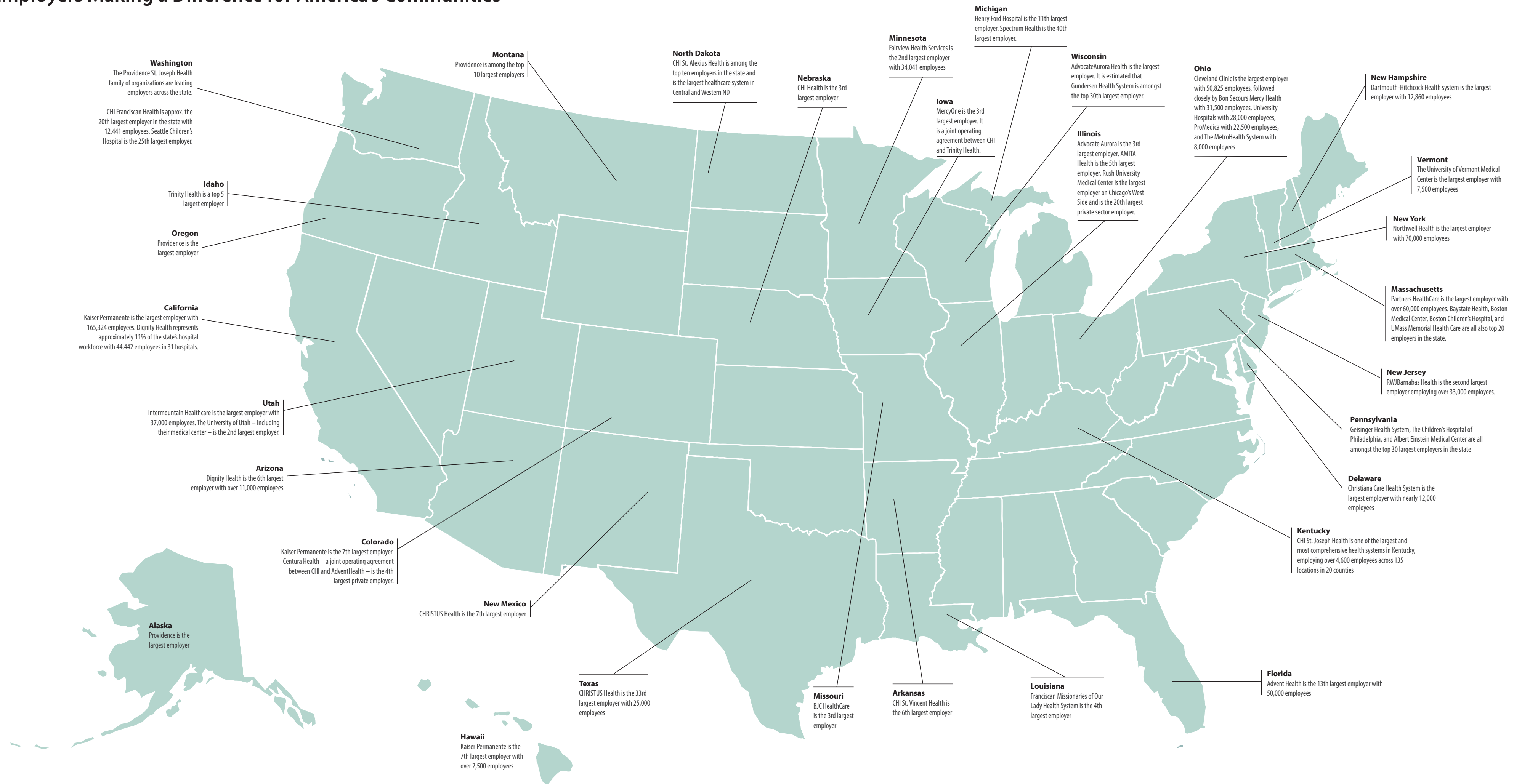
The Health Sector as a Whole: Creating Jobs in America's Communities



Map includes private employers only.

Sources: Comprehensive Annual Financial Report (CAFR), 24/7 Wall St., Zippia, local government data (e.g., economic development agencies), health systems' data, and news sources.

Healthcare Anchor Network Members: Employers Making a Difference for America's Communities



These Health Systems have Employees in Multiple States

Advent Health	Advent Health is the largest Protestant health system in the U.S. with hospitals across 9 states: Colorado, Florida, Georgia, Illinois, Kansas, Kentucky, North Carolina, Tennessee, Texas and Wisconsin. Advent Health is the 13th largest employer in Florida and its Orlando Hospital is the largest hospital in the country.
AdvocateAurora Health	AdvocateAurora Health is the top employer in Wisconsin and a top 3 employer in Illinois, with a combined 70,000 employees between the two states.
Bon Secours Mercy Health	Bon Secours Mercy Health has 57,500 employees across 7 states (Florida, Kentucky, Maryland, New York, Ohio, South Carolina, Virginia) and is one of the largest Catholic health systems in the United States.
CHRISTUS Health	With 45,000 employees, CHRISTUS Health is a top 3 largest employer in many population hubs throughout Texas and New Mexico such as Tyler and Corpus Christi, Texas and Santa Fe, New Mexico.
CommonSpirit Health	CommonSpirit Health is a nonprofit, Catholic health system created in February 2019 through the alignment of Catholic Health Initiatives and Dignity Health. With its national office in Chicago and a team of approximately 150,000 employees and 25,000 physicians and advanced practice clinicians, CommonSpirit Health operates 142 hospitals and more than 700 care sites across 21 states.
Kaiser Permanente	Kaiser Permanente has 216,000 employees in a number of states and regions: Colorado, Georgia, Hawaii, Mid-Atlantic States (Virginia, Maryland, Washington, D.C.), California, and the Northwest (Oregon, Washington).
ProMedica	ProMedica has 70,000 employees across 30 states.
Providence St. Joseph Health	Providence St. Joseph Health is a national, not-for-profit Catholic health system comprising a diverse family of organizations. With 119,000 caregivers (all employees), 51 hospitals and more than 1,000 clinics, the system is among the largest in the U.S., and is a leading employer in many communities it serves in Alaska, California, Montana, New Mexico, Oregon, Texas and Washington.
Trinity Health	Trinity Health is one of the largest Catholic healthcare organizations in the U.S. with more than 131,000 employees and locations in 22 states: Alabama, California, Connecticut, Delaware, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Maryland, Massachusetts, Michigan, Nebraska, New Jersey, New York, North Carolina, Ohio, Oregon, Pennsylvania, and South Dakota .



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