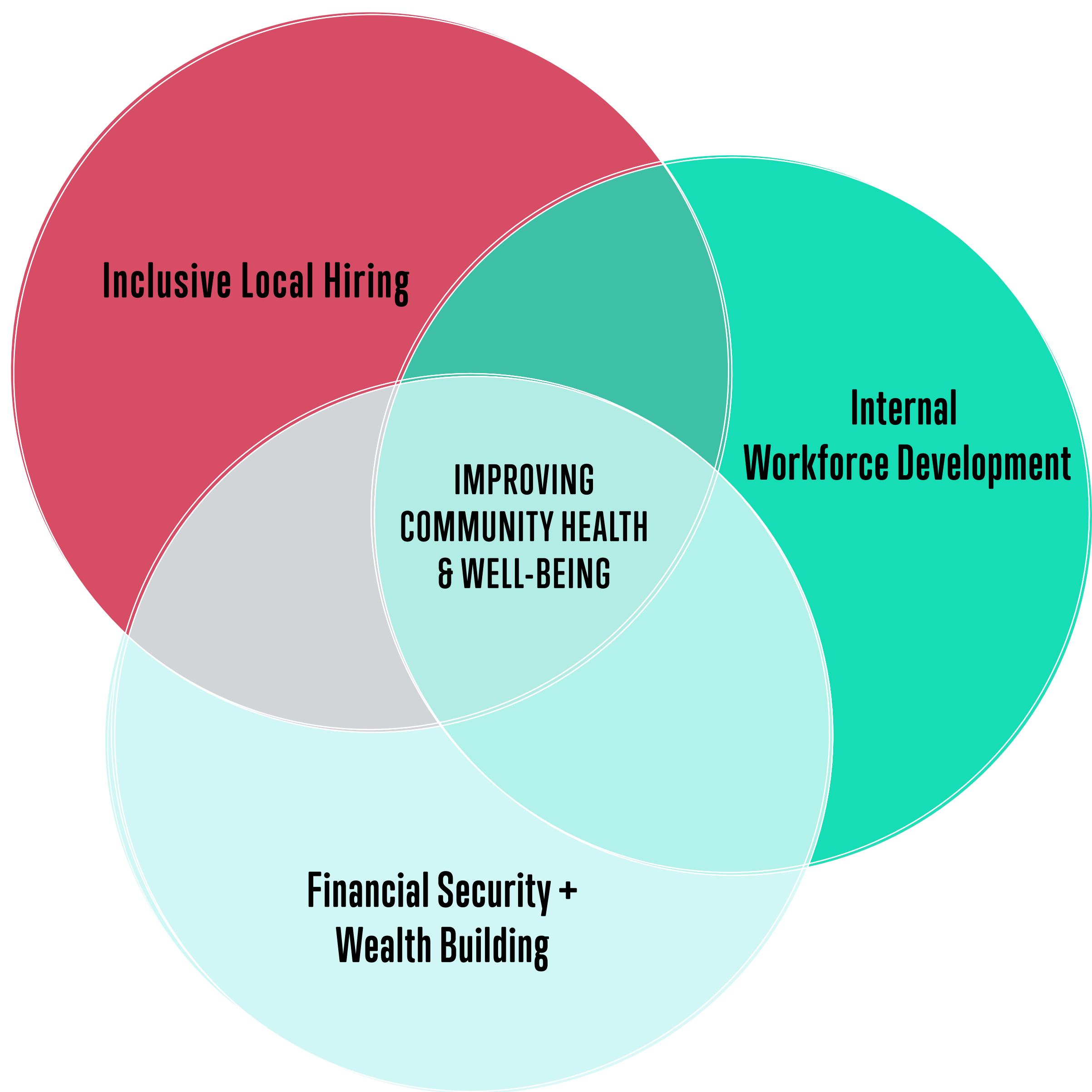


# IMPROVING HEALTH THROUGH HIRING



How hospitals, health systems and other anchor institutions can improve community health and build community wealth through their everyday hiring and training practices.

### **Inclusive Local Hiring**

Expand employment opportunities by creating specific entry points for local and diverse residents that may otherwise face barriers to employment.

### **Financial Security + Wealth Building**

Ensure that employees who are residents and community members are able to build wealth and assets to overcome intergenerational poverty and build a strong future for themselves and their families.

### **Internal Workforce Development**

Developing intentional pathways for internal career advancement for front line workers

### **IMPROVING HEALTH THROUGH HIRING**

Together, these strategies can help local and diverse community residents improve their financial security, a key social determinant of health. They can also benefit a health system by increasing employee satisfaction and decreasing turnover rates.